

ANNUAL  
REPORT 2018-19





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# BRIGHTER FUTURE

from the ground up

“

Strength and growth comes only through  
continuous effort and struggle.

Napoleon Hill, Author

in the next

# FEW PAGES

How wonderful it is that nobody need wait a single moment to improve the world.

Anne Frank

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DIRECTOR 05

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I extend my best wishes to the Foundation for their staying ahead of the curve while remaining rooted to the Foundation's mission and vision. Over the period of time, the Foundation has exhibited sustainable growth not only in its home state -Gujarat but is gradually achieved pan India presence!

Civil Society Organizations are the driving force for development as a whole, they form the strong foundation on which societies and economies prosper. We continue to strive towards creating test beds for innovative ideas to serve the underprivileged by every means within our criteria.

We aim to empower the underprivileged sections, nurture innate talents and develop their skills to enable them to fulfill their potential and prosper in their communities and in the country at large. Yet, more still needs to be done, especially in bridging the gap to reach the unreached! It is a sizeable challenge that can be overcome by shrinking the walls for a better tomorrow.

I would like to thank all our stakeholders, partners and beneficiaries for extending support towards the Foundation. I would also extend my gratitude towards the government, both state and central level for showing faith in the Foundation's endeavors. Lastly, I would like to thank the entire team of Deepak Foundation for working towards sustainable goals with gusto.

**Shri Deepakbhai Mehta**



The Foundation's journey of 36 years began with philanthropy, moved on to building partnerships for undertaking large scale development projects and subsequently promoting entrepreneurship and sustainability. We have come a long way from working in a catchment area comprising 50,000 rural population to addressing the needs of more than 2 million underserved population spread over rural urban and tribal areas during the year 2018-19. Today we are a team of around 600 dedicated staff members working in various sectors.

While we make a foray into sectors like environment, education and disability, promoting women's empowerment continue to remain our cross cutting agenda and we are committed to engaging women in every stage of development i.e. from planning, to execution and in governance.

Partnership with various organizations has helped us in consolidating our position within Gujarat and in scaling evidence based successful models across different geographical locations in the country. We continue to strive towards strengthening our governance systems to ensure standardization, quality checks and accountability as we increase the length and breadth of our services. A robust Advisory Committee, Drugs and Therapeutic Committee, Ethical Committee, Financial Auditors and ISO 9001:2015 periodically reviews the systems formulated to ensure checks and balances in the policies and systems developed by the Foundation.

I take this opportunity to convey my gratitude to all our donors and the Trustees of Deepak Foundation for showing unconditional support, guidance and faith in our team. Finally, summing up with gratitude and adulations towards our team for their relentless persuasive approach towards Foundation's aim and goals.

**Ms Archana Joshi**

meet our guiding force

## THE ADVISORY COMMITTEE



### Mr. C. K. Mehta, Chairman

(Industrialist, Deepak Group of Companies)

A pioneer and a visionary with over five decades of versatile experience in the Chemical Trade and Industry, Mr. C.K. Mehta is a first-generation entrepreneur who founded the Deepak Group of Industries. He has been instrumental in establishing Deepak Foundation, a registered civil society organization.



### Mr. D. C. Mehta, Trustee

(Chairman & Managing Director, Deepak Nitrite Limited)

Mr. D.C. Mehta's business acumen, leadership skills and dynamism have enabled Deepak Nitrite to take swift strides forward and achieve many milestones in the last 35 years. He plays a pivotal role in guiding Deepak Foundation towards becoming one of the leading NGOs in Gujarat.



### Dr P. N. Khandwalla

(Former- Director, IIM Ahmedabad)

Dr. P. N. Khandwalla served as the Director of IIMA until 1996. His research and teaching contributions in organizational theory, design, and restructuring of organizations for management excellence, effective management of public enterprises and governmental organizations, and creativity and innovation has been influential and of paramount importance in designing the Foundation's organizational framework.

### Shri A. M. Tiwari, IAS

(Retd. Additional Chief Secretary, Home Department, Govt. of Gujarat)



Shri A. M. Tiwari had diverse set of responsibilities in the Government of Gujarat. Retired as Additional Chief Secretary, Home Department, he held important positions such as Principal Secretary in Education, Social Justice & Empowerment, Tribal Development as well as Managing Director of GACL, GSFC, GNFC, etc. He holds B.Sc in Chemistry, Zoology and Botany at Institute of Technology, Banaras Hindu University and also holds M.Sc in Zoology from the same University. He holds MBA from the Univerza v Ljubljani. He is guiding the Foundation with his technical expertise in the field of livelihood.

The strength of a nation derives from the integrity of the home.

*Confucius*



### Dr. Dileep Mavalankar

(Director, Indian Institute of Public Health, Gandhinagar)

Dr. Dileep Mavalankar is the Director of Indian Institute of Public Health Gandhinagar since 2012. He holds faculty and research positions at the National Institute of Health in Bethesda, USA, Indian Institute of Management in Ahmedabad, India, and Mailman School of Public Health, Columbia University, NY, USA. He has worked as consultant to many organizations, including Columbia University, WHO (Geneva, Western Pacific Regional Office), UNICEF (New Delhi), UNDP/World Bank (India) etc. He has been an advisor to Deepak Foundation since over a decade.



### Mr. S. R. Wadhwa

(Tax Management Consultant & Advocate)

Mr. S.R. Wadhwa is the former Chief Commissioner of Income-tax and Chairman, Income Tax Settlement Commission. He plays a pivotal role in guiding the Foundation towards achieving its overall goal of sustainable growth in the sectors of public health, skill building, livelihood generation, children with special needs, and education.



### Dr. N. C. Patel

(Vice Chancellor, Anand Agricultural University)

Dr. N.C Patel took over as Vice Chancellor of the University in Anand since August, 2014. He obtained Ph.D. in Agricultural Engineering with specialization in Crop Process Engineering from Indian Institute of Technology, Kharagpur, 1993. Recipient of many prestigious awards, he has been the Director of key State Government Corporations. He is guiding the Foundation with his technical expertise in the field of agriculture and development of agro-processing units and technologies.



### Prof. Hitesh Bhatt

(Director, Institute of Rural Management Anand)

Prof. Hitesh Bhatt has been associated with IRMA since 1995 and brings with him 18 years of experience in the industrial field. Since then he has been involved in teaching, training and consulting in diverse areas. Other than working with IRMA, he has worked with Reliance Textile Industries Ltd., Mafatlal group of mills, Sunflag group of textile and garment factories in Tanzania, and a joint venture company (Indo-Bhutanese-South Korean) in Sanand, Gujarat.

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*Vision*

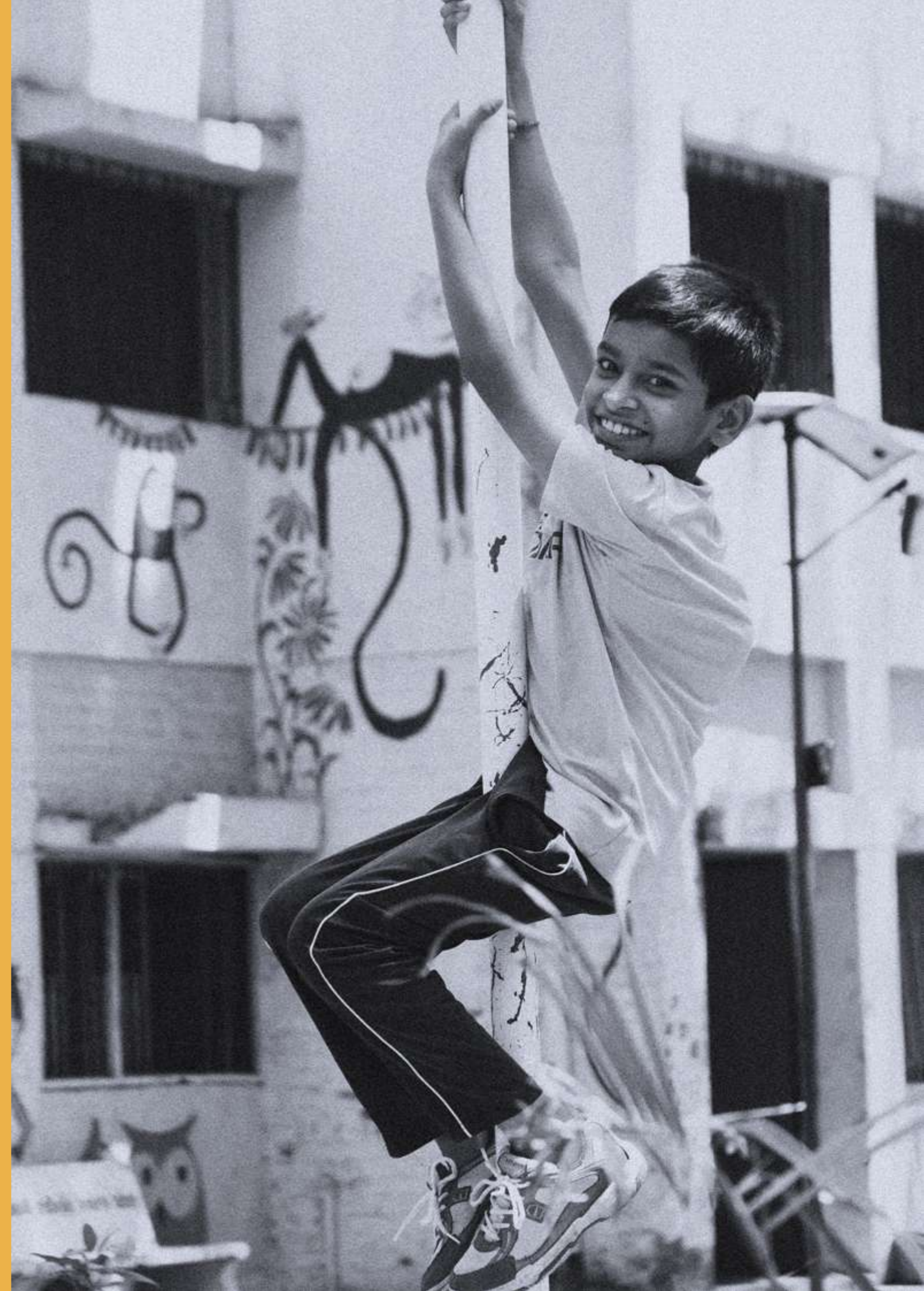
Empowering underprivileged and unreached communities to ensure holistic development, economic stability and a life of dignity.

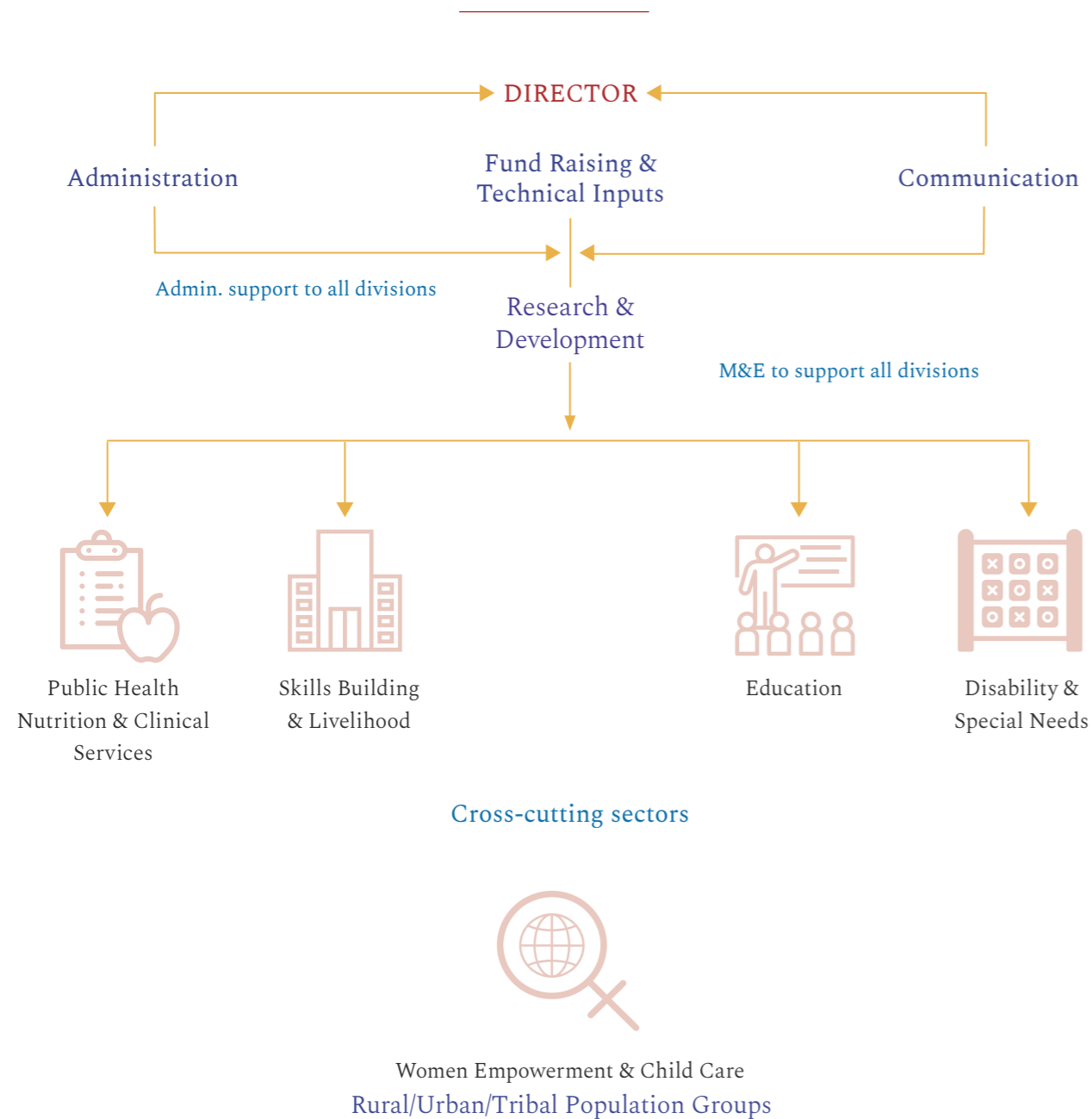
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*Mission*

Creating a socially inclusive and sustainable environment among the underprivileged and enriched communities by providing health care, education, disability, capacity building, and livelihood opportunities. We envisage a world free of distress, disease, deprivation, exploitation and subjugation, ensuring the overall well-being of the family, society and community.

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Talent wins games, but teamwork wins championships.

*Michael Jordan*



a few

# TESTIMONIALS



The learnings from Deepak Foundation's work on anaemia control has been instrumental in the design of Govt. of Gujarat's Integrated Nutrition Project.

*Shri Mukesh Puri (IAS), Mission Director, NRHM*

I congratulate the excellent work of Deepak Foundation's team where they organized health awareness campaigns with ASHA and VSHC workers.

*Shri Ravi S. Saxena, Principal Secretary, Health & Family Welfare Department*

I strongly feel that the holistic PPP models developed by Deepak Foundation deserve to be disseminated widely in the various fora of Government, FICCI or CII for adoption by other philanthropic corporate houses.

*Shri Vijay Kharadi, IAS Officer - Chhota Udepur*

Deepak Foundation's work in orientation of self-help groups and good cattle care practices have brought about a substantial change in the socio-economic status of the rural women in Kheda district.

*Shri Tejbal, CSR Coordinator, ONGC - Vadodara*



2018-19

# AWARDS



## NGO Leadership Awards, Ahmedabad

Deepak Foundation was bestowed with NGO Leadership Award at Gujarat Brand Leadership Awards 2018 for its valuable contribution towards the upliftment of the society.



## 15th Federation of Gujarat Industries Awards

Deepak Nitrite Ltd. was conferred with Certificate of Merit at 15th Federation of Gujarat Industries awards for its outstanding contribution towards CSR.



## ET Now CSR Leadership Awards

Deepak Foundation received ET Now CSR Leadership awards for:  
+ Best Corporate Social Responsibility Practices  
+ Women Empowerment



## Adjudged as best paper at the 3rd International Conference on Public Health 2017, Malaysia

A paper on "Strengthening public health services through evidence based practices for saving maternal lives in remote tribal areas of Gujarat, India," was presented at the 3rd International Conference of Public Health for which the team received best paper award.



## Millennium Alliance Awards, 2017

Deepak Foundation was presented with Millennium Alliance Award, in an event in New Delhi for community owned initiatives for safeguarding food security in tribal areas.



## Indian Chemical Council (ICC) Awards

ICC bestowed Deepak Nitrite Limited with ICC award for Corporate Social Responsibility for promoting women empowerment in tribal areas of Chhota Udepur district, Gujarat. This project was implemented by Deepak Foundation. ICC bestowed Deepak Nitrite **CUT**





### May 2018

Deepak Foundation conferred with an appreciation certificate from 'Sujalam Sufalam Jal Abhiyan' in Chhota Udepur district, Gujarat.



### May 2018

State-level chess tournament organized for visually-challenged children at the Samaj Suraksha Sankul, Vadodara district, Gujarat.



### June 2018

Badi-Bata campaign organized in the slum of Hyderabad, Telangana to enrol students in government schools.



### July 2018

Tripartite MoU signed for implementing Integrated Village Development project in Mokhada block, Palghar district, Maharashtra.



### August 2018

Deepak Foundation celebrated World Breastfeeding Week at its intervention areas in Gujarat, Jharkhand, and Maharashtra respectively.



### September 2018

A tripartite MoU signed between SNTD Women's University, GSFC University, and Deepak Foundation for upskilling mainstream school teachers on inclusive education.



### October 2018

Mobile library services inaugurated in Nandesari area of Vadodara district, Gujarat and Hyderabad city of Malkajgiri district, Telangana.



### November 2018

Undertook development of MESO hospitals in rural areas of Khunti and Saraikela districts, Jharkhand.



### December 2018

Aadhar card registration camp organised in Mokhada block, Palghar district, Maharashtra.



### January 2019

Mobile Health Unit initiated for salt pan workers of Bhachau taluka and Gandhidham (Kandla Port Trust), Kutch district, Gujarat.



### February 2019

Government of Gujarat has given work order to Deepak Foundation for conducting ASHA Training at Chhota Udepur district.



### March 2019

Women's day celebrated at the head office in Waghodiya, Vadodara.



## KRISHNA JASANI *(name changed)*

*A speech and hearing impaired girl's journey towards independent living*



Krishna Jasani, stays with her parents and four siblings in a village of Kunkavaav block of Amreli district (Gujarat). Her parents are daily wage workers at a diamond factory in Amreli district. Krishna had speech and hearing impairment. Despite being a special child, she managed to attend primary school in her village. However, her memories of school days are strenuous. She recalls that it was difficult for her to cope up with regular students and was harassed by her other classmates.

Eventually, she dropped out from school and started staying at home. Her family was worried about her future but no efforts were made to admit her in the school. As part of Beti Bachao Beti Padhao (BBBP) program, varied community mobilization activities are carried out at gram panchayat level.

During a discussion with adolescent group in her village, BBBP team learnt about Krishna's plight and the team immediately approached her parents. Krishna's parents were informed about the different schemes under BBBP program. After continuous meetings with the family, they finally agreed to admit Krishna in a special school in Amreli district. Now in school, Krishna will learn stitching and embroidery work. Krishna is also an active member of adolescent group of her village and desires to participate in life skills education training to be conducted for adolescents of Amreli district under BBBP program.

## KISHAN DINESHBHAI GOHIL *(name changed)*

Sindhrot, Vadodara (Rural) block, Vadodara district, Gujarat



Kishan, a severely undernourished child, aged two years, was found by Deepak Foundation's field team, during the household visits in Sindhrot village. Kishan belongs to a middle income nuclear family and has an elder sister. His elder brother died within a month after birth. Kishan's mother was anaemic and prematurely, when she delivered him. He was only 2 kg at birth.

The field supervisor visited his home and counselled his parents about improving his nutritional intake by ensuring regular consumption of adequate quantity of an appropriate weaning foods. The family was mobilized for check-ups and treatment through Paediatrician at Deepak Medical Foundation. The Paediatrician counselled the parents for adequate nutrition, regular check-ups and prescribed ready-to-use therapeutic food tonics and multi-vitamin supplements. The Supervisors ensured that Kishan receives and consumes the supplementary nutrition through the AWC monthly home visits.

Regular counselling and nutritional supplementation have resulted in a positive shift in Kishan's nutritional status. He has now moved from 'red' zone (severely underweight) to 'yellow' zone (moderately underweight) as per the growth monitoring chart used by Anganwadi workers under ICDS program.

## RAJAT *(name changed)*

Employed at Navrang Hospital, Vadodara



*"There is no alternative to consistent hard work." – Rahul*

Inspiring journey of an abandoned child, Rahul, who is now earning his living.

Rahul along with his sister, were abandoned by their parents at a very early stage in their lives. Unaware of his birthplace, Rahul remembers that they were dropped off at a government hostel. He managed to complete his education till 10th grade, before he got in touch with the Samaj Samaj Suraksha Sankul, managed by the Deepak Foundation.

Despite lack of opportunities he faced earlier in his life, he was able to earn his living with support received from Sankul. He started working in a factory for Rs. 7000 as monthly salary. Rahul enrolled himself in the Home Health Aide Skills course run by Deepak Foundation. Under this course, the trainees are not only provided theory and practical training but also receive job placement on completion of the program along with communication skills and behavioral skills. During his one-month internship at a private hospital, the doctors were impressed with his hard work and efforts. Today, Rahul is employed with the hospital and receives monthly salary of over Rs. 17,000. Rahul, now is extremely content with his life, "I was an orphan and always wanted to be independent. I am extremely thankful to the support given under various programs of Deepak Foundation."

impact area

# HEALTHCARE



## Comprehensive Obstetric & New-born Care Unit (CEmONC)

Location: Chhota Udepur in Gujarat

Total Out patients (OPD)	Total In Patients (IPD)	Total deliveries
55,043	11,742	4,324

## Comprehensive Emergency Obstetric & New-born Care (CEmONC) Dumri, Jharkhand

Location: Dumri, Jharkhand

Total Out patients (OPD)	Total In Patients (IPD)	Total deliveries
16,218	4,135	1,215

## Kalyan Hospital, Arki & Kuchai (Jharkhand)

Location: Arki & Kuchai in Jharkhand

Total Out patients (OPD)	Total In Patients (IPD)	Total deliveries
18,832	664	52

(initiated in December 2018)

## Sub Center Upgradation Jharkhand

Location: Madhuban, Jharkhand

Total Out patients (OPD)	Malaria cases identified and treated
6,875	296
Total In Patients (IPD)	Women screened for anemia and treated
1,295	215

## GCSRA Nutrition Intervention Project

Location: Dahej, Bharuch District, Gujarat

No. of villages	HHs with at least one under nourished member
6	1,198
No. of HHs	Beneficiaries facilitated for Govt. scheme
1,775	1,285



### 1. Kalyan Hospital, Jharkhand

The operation, maintenance and management of two Tribal Welfare Rural Hospitals i.e. Kuchai of Saraekela Kharsawan district and Arki of Khunti district in Jharkhand were handed over to Deepak Foundation on November 21, 2018.

#### OBJECTIVES

- + To provide free of cost quality health care to the underprivileged, especially the tribal population
- + To develop Tribal Welfare Rural Hospital as First Referral Unit
- + To bring private sector's efficiency for quality healthcare service delivery
- + To improve access to quality of antenatal care (ANC) and Pre-natal care (PNC) services
- + To improve access to skilled doctors at delivery and to facilitate all types of gynae surgeries, including normal and C-section deliveries.

#### SERVICES PROVIDED

- + OPD and IPD services- General medicine, ophthalmology, paediatric
- + Obstetrics and Gynaecology, dental, surgical
- + Diagnostic services: X ray, USG, pathology, biochemistry
- + Referral services
- + Community outreach services

#### FACILITIES FOR THE PATIENTS

- + Providing round-the-clock healthcare services to the patients
- + Spacious waiting area
- + Food for the patient
- + Safe drinking water
- + Hygienic environment



### 2. Comprehensive Emergency Obstetric and New-born Care (CEmONC), Jharkhand

Deepak Foundation, with the support of National Health Mission (NHM) Jharkhand, and JM Financials established a CEmONC unit in Giridih district of Jharkhand.

#### PROJECT OBJECTIVES

The specific objectives of the project are:

- + To serve as a 24X7 emergency center to improve reproductive and child health program management
- + To improve access to quality of antenatal care (ANC) and pre-natal care (PNC) services
- + To improve access to skilled doctors at delivery and to facilitate all types of Gynecological surgeries, including normal and C-section deliveries
- + Provide newborn care and stabilization services
- + To improve access to treatment of high-risk beneficiaries to increase the availability and utilization of quality maternal and child health services
- + Increased demand for family planning services
- + Provide timely referral of complicated cases in a tertiary- level hospital
- + To improve health system capacity, performance, monitoring and evaluation at all levels

**Impact of CEmONC, Dumri 2018-19** (The figure presented below are projected till march 2019)

Surgeries conducted	High risk deliveries	Lives saved
777	122	312
Cost saved (OPD)	Cost saved (surgeries)	
INR 12,83,382	INR 59,81,423	
Cost saved (normal deliveries)	Cost saved (C-section deliveries)	
INR 1,15,14,000	INR 10,50,000	



### 3. Strengthening Health Sub-Center, Madhuban

Madhuban in Pirtand tehsil, Giridih district in Jharkhand is also known as Shikarji, a famous Jain pilgrimage. Located nearly 160 Km from the state headquarter, Ranchi. Considering the availability and accessibility of health care services, Deepak Foundation, with the support of Jharkhand Rural Health Mission, established Health Sub-Centre in Madhuban. Sub-Centre Madhuban not only provides services in the hospital, but also to the catchment population through its outreach services.

#### OBJECTIVES

The project intends to achieve the following specific objectives within three years:

- + To upgrade and strengthen Sub Center as per the IPHS standards
- + To bridge the HR gap by ensuring 24X7 availability of skilled human resources at facility
- + To coordinate with frontline health functionaries to improve the utilization of the facility for its further catchment by the local people at the ground level

#### SERVICES PROVIDED

- + OPD services- general medicines
- + Gynaecological services
- + Investigation- blood test, urine test, tuberculosis analysis
- + Non Communicable Disease Screening
- + Referral Services
- + Community outreach services

#### FACILITIES FOR THE PATIENTS

- + Providing round-the-clock healthcare services to the patient
- + Spacious waiting area
- + Food for the patient
- + Safe drinking water
- + Hygienic environment

#### PLANNING FOR FY.2019-20

- + Establishment of clinic on Shikarji hill
- + Initiation of Janaushadhi Center in Madhuban
- + Establishment of Open Gym in the premises of Sub Center
- + Make availability of Medical Officer twice in a week at Sub Center



### 4. Comprehensive Emergency Obstetric & New-Born Centre at Jabugam

Supported by Deepak Nitrite Limited as part of their CSR initiatives, the Foundation has been operationalizing Comprehensive Emergency Obstetric & Newborn Care unit (CEmONC) at Jabugam in Bodeli Taluka of Chhota Udepur since 2006 in partnership with the Department of Health & Family Welfare, Govt. of Gujarat. Chhota Udepur is one of the tribal areas of Gujarat with the population of 180191 (Census 2011). CEmONC-CHC, Jabugam is the only center which provides free-of-cost quality healthcare to around 100,000 tribal population of the district. The CEmONC unit caters to around 4324 deliveries and around 55,000 OPDs annually.

#### PROJECT OBJECTIVES

The specific objectives of the project are:

- + To serve as a 24X7 emergency centre to improve reproductive and child health program management
- + To improve access to quality of antenatal care (ANC) and pre-natal care (PNC) services
- + To improve access to skilled doctors at delivery and to facilitate all types of Gynaecological surgeries, including normal and C-section deliveries
- + To provide new-born care and stabilization services
- + To improve access to treatment of high-risk beneficiaries to increase the availability and utilization of quality maternal and child health services
- + To increase the demand for family planning services
- + To provide timely referral of complicated cases in a tertiary level hospital
- + To improve health system capacity, performance, monitoring and evaluation at all levels

**Impact of CEmONC, Jabugam 2018-19** (The figure presented below are projected till march 2019)

Surgeries conducted	High risk deliveries	No. of deliveries	Patients served	Lives saved
846	1700	4324	55043	2533
Cost saved (OPD)		Cost saved (surgeries)		
INR 66,05,160		INR 1,59,04,800		
Cost saved (normal deliveries)		Cost saved (C-section deliveries)		
INR 4,32,40,000		INR 1,61,18,180		



### 5. Deepak Medical Foundation (DMF)

*Providing holistic healthcare services for over 35 years*

The genesis of the maternal and childcare services of the Foundation began with the hospital set up in Nandesari in 1981, with a vision of providing subsidized services to the rural population of surrounding Nandesari GIDC area. This vision has been nurtured and cultivated for over three decades with continuous efforts to improve rural health. With the implementation of the National Rural Health Mission and National Health Mission subsequently, and the efforts from DMF there has been remarkable improvement in maternal and child health care facilities in the rural areas in the last decade. DMF is now a full-fledged multispecialty hospital providing a variety of health services such as dental, ophthalmological, surgical (laparoscopy), occupational healthcare, with 24X7 availability of medical and paramedical staff. It is also actively participating in the government initiatives by undertaking Chiranjeevi, Bal Sakha and Janani Shishu Suraksha Karyakaram to enhance maternal and child welfare. The hospital and its staff continually strive to increase the penetration of their health care and nutrition services to as many households as possible through community based health camps.



## 6. Integrated Child Development Services (ICDS)

### *Promoting nutrition and pre-school education*

Integrated Child Development Services (ICDS) scheme is world's largest community-based program targeted to improve nutrition and pre-school education of children (0-5 years), pregnant and nursing mothers, and adolescent girls. The Foundation has been allocated overall supervision of 65 AWCs in Vadodara district by the Department of Women and Child Development, Govt. of Gujarat. In line with National Nutrition Mission-POSHAN Abhiyaan, the foremost objectives of this program are to strengthen services with value addition to reduce malnutrition and improve school readiness among young children (0-5 years). The key initiatives include:

#### **+ Promotion of Mother and Infant Young Child Nutrition (MIYCN) and Water, Sanitation and Hygiene (WASH) practices during first 1000 days of child's life**

Women volunteers from local area are identified and trained to conduct home visits during the 1000 days at periodic intervals to counsel pregnant and nursing mothers regarding key MIYCN and WASH practices such as nutrition during pregnancy, Kangaroo Mother care to new born, exclusive breastfeeding during first six months, initiation of complementary feeding at 6 months of age and so on.

#### **+ Adolescent Girls' Nutrition Promotion**

Monthly home visits made to counsel adolescent girls regarding nutrition by local women volunteers. Regular anthropometric measurements and haemoglobin status is checked to monitor the progress of nutritional status of the adolescent girls (future mothers).

#### **+ Treatment and Follow-up of Severely Malnourished (SMN) Children**

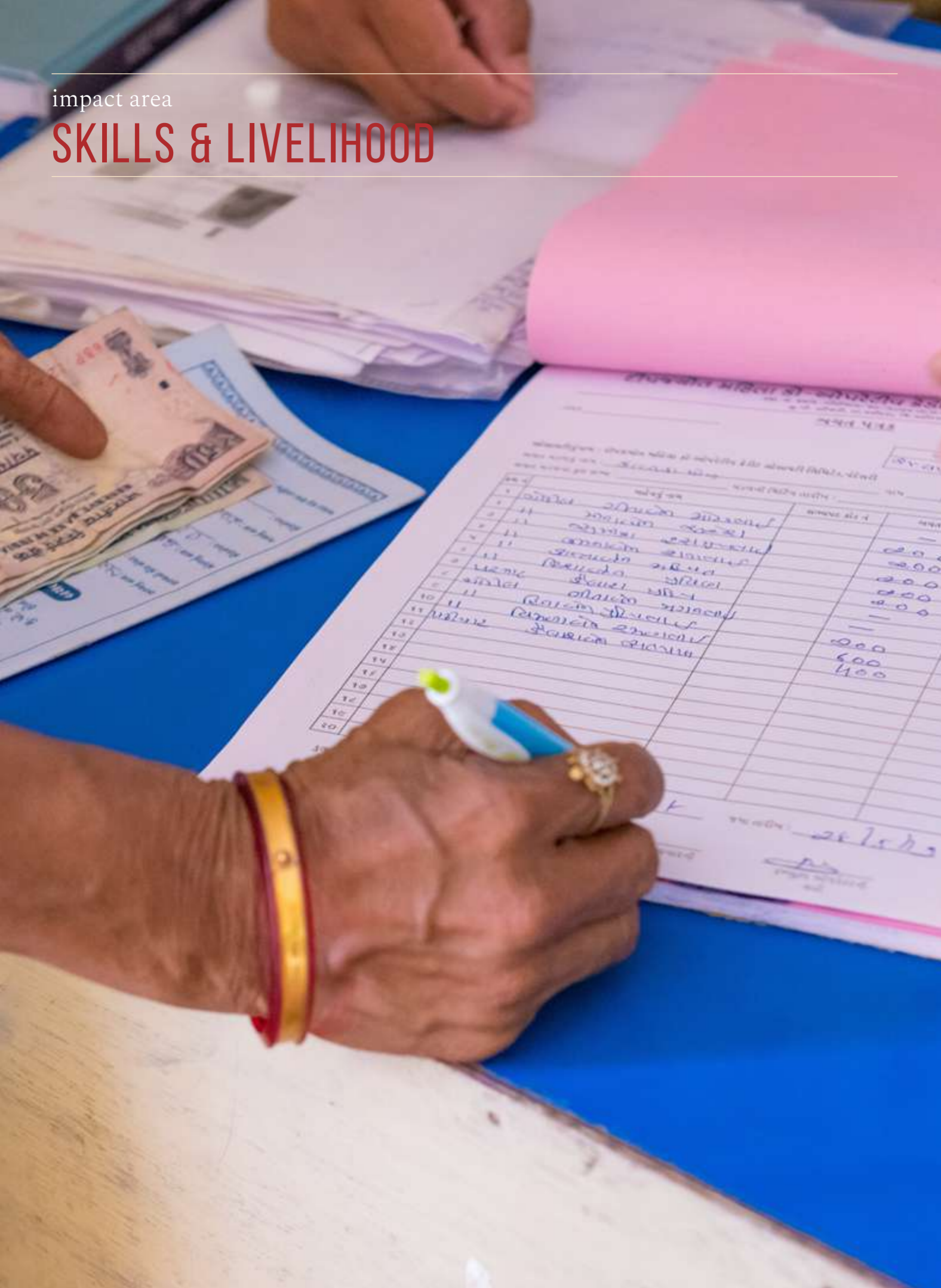
Regular home visits by Deepak Foundation's Field Supervisors to counsel parents and family members regarding nutrition. Mobilizing the SMN children for treatment and monthly check-up by Paediatrician at Deepak Medical Foundation or government health facility.

#### **+ Promotion of Early Childhood Education (ECE)**

ECE counsellors trained and deployed to undertake regular ECE session in the 65 AWCs once a month. School Readiness Instrument (SRI) is used to undertake assessment of current development status of children (3-5 years) and subsequently making them school ready by focusing the area of weakness of each child. Uniforms are distributed every year to the pre-school children to inculcate a sense of discipline among them to regularly attend. Educational toys are provided in all 65 centres to promote ECE in a play way method. Further, infrastructural refurbishment is undertaken of centers to provide a conducive environment for pre-school education to the children including creative wall paintings.







## ASHA training in Gujarat: On-the-job trainings program

Partner: Department of Health & Family Welfare, Gujarat

Location: 8 Districts (Narmada, Chhota Udepur, Sabarkatha, Panchmahal, Mahisagar, Arvali, & Vadodara)

No. of batches	No. of trainees	No. of mandays training provided
128	3382	17416

## Home Health Aide course: Skills training program

Partner: Healthcare Sector Skill Council

Location: Vadodara & Hyderabad

No. of batches	No. of trainees	No. of mandays training provided	Placement
13	364	27300	87%

## Housekeeping course: Skills training program

Partner: Domestic Worker Sector Skill Council (DWSSC)

Location: Vadodara

No. of batches	No. of trainees	No. of mandays training provided
01	24	360

## Training of prison inmates

Location: Vadodara

No. of batches	No. of trainees	No. of mandays training provided
02	70	700

## Prevention of sexual harassment at workplace

Organisations/Agencies	No. of batches	No. of beneficiaries
17	22	600

## Training of farmers

Location: 4 Districts in Gujarat (Vadodara, Chhota Udepur, and Halol), Palghar (Maharashtra)

No. of batches	No. of beneficiaries	No. of mandays training provided
14	445	940



## De India Express- Instant Khichdi

### Project Pariurna : Launch of De India Express- Instant Khichdi

Considering a dearth of employment opportunities for marginal farmers in tribal areas, Deepak Foundation initiated a unique program aimed at providing entrepreneurial opportunities to women marginal farmers in selected talukas of Chhota Udepur district. Skills training has been initially imparted to 6000 tribal women farmers, who are members of Self Help Group, federated into 300 Farmer Producer Companies (FPCs) aimed at collectivized sales of farm production and use of non- chemical based fertilizers and pesticides to reduce the cost of cultivation.

One of the FPCs i.e. Krushak Mahila Khet Utpadak Company Limited (KMKUCL), has been supported to setup the processing unit to prepare the instant meal mix with financial support of Sofotel Ltd. Local women farmers were trained in managing the processing plant and procuring local farm produce like pulses, rice, and vegetables. The product, an Instant Khichdi has been developed in six flavours and different packaging sizes and types catering to rural and urban area needs. A brand “De India Express” has been created under which, the KMKUCL will market its products. The plant will go into commercial production in first quarter of FY 2019-20. This innovative project is supported by Millennium Alliance and Department of Scientific and Industrial Research (DSIR).

Deepak Foundation has also promoted men’s Farmer Producer Organizations (FPO) in Kawant and Naswadi blocks of Chhota Udepur district supported by National Bank for Agriculture and Rural Development (NABARD). The Foundation built capacities of 1400 marginal tribal farmers in collective marketing of produce through Farmer Producer Companies; viz. Kawant Vanvasi Agri Producer Company Ltd. and Naswadi Ujjwal Agri Producer Company Ltd. These companies have been successful in aggregation of pigeon pea(Tuver) and marketing it through National Agricultural Cooperative Marketing Federation of India Ltd. (NAFED) under the Minimum Support Price initiative of the Government of India. The companies have earned profit of nearly Rs. 600,000 through marketing of pigeon pea worth more than Rs 6 crore. The companies also are engaged in sales of like maize seeds and organic pesticides. The FPO of Kawant has now completed three years of registration, and in March, 2019, the Foundation handed over the reigns of the Company to the local Board of Directors. While the Foundation will continue to support the Companies, it takes pride in making the Companies strong enough to shoulder the onus of running their businesses on their own.



## Skills Building for Accredited Social Health Activists (ASHAs)

### Improving population health status through ASHAs

The Foundation has been engaged in skills training of ASHAs in rural and urban areas of Gujarat since over a decade. The trainers of the Foundation are certified by State Institute of Health & Family Welfare (SIHFW) of Department of Health & Family Welfare and National Health Systems Resource Centre (NHSRC) to impart trainings to ASHAs using standard training modules. The residential trainings are conducted in eight districts of Gujarat (i.e. Anand, Aravalli, Chhotaudepur, Mahisagar, Panchmahal, Sabarkantha, Narmada, and Vadodara). In order to make trainings interesting and participative; varied activities like illustrative talk, film show, games, quiz competition, field visit, etc. are conducted. Additionally, ASHAs are also imparted soft skill training, orientation to emerging problems like mental health, prevention sexual harassment , digital awareness, value added services on maternal and new born care, (i.e. measuring body temperature, blood pressure, etc.) and simple diagnostic screenings.



## Home health aide and housekeeping cum cookery courses

### Providing quality skills training to the youth of India

Deepak Foundation implements government approved courses under Healthcare Sector Skill Council (HSSC) and Domestic Worker Sector Skill Council (DWSSC) for candidates in the age group of 18 to 45 years. Priority is given to those belonging to below poverty line (BPL), schedule caste and tribe, minorities, persons with disabilities, widows, and widow headed households.

The course pedagogy includes classroom training with focus on hands-on training followed by internship. Additional component like Digital Literacy Training, Basic Spoken English and Personality Development have been introduced in the courses to facilitate placement. National Skill Development Corporation (NSDC) certificates are awarded to all successful candidates. 75% of the participants were successfully employed. Candidates of Home health aide course were placed as ward, nursing and bedside assistants in clinics and multi- speciality hospitals or as caretakers in the individual homes, old age homes, etc. Candidates of Housekeeping cum cook course were placed in hotels, restaurants, housekeeping agencies, etc.



### Climate proofing intervention

Climate change has impact on environment, human and animal health, economic activity, agriculture, and food security. India has been adversely affected, as a large section of Indian population depends on climate sensitive agriculture for livelihoods. Crops are highly responsive to changing temperatures, a degree of fluctuation can result in substantial impact on productivity. A coping mechanism is required to withstand the upcoming climate change challenge one which can build measures for adaptation and resilience and mitigation of agriculture related risks.

Deepak Foundation implemented the Climate Change Adaptation and Mitigation Project in five villages of Kawant block of Chhota Udepur district, Gujarat with support from National Bank for Agriculture and Rural Development (NABARD). Nearly 1000 farming households, covering about 1200 HA of land were engaged in the climate proofing interventions.

1. Improving soil and water conservation
2. Improving vegetation cover
3. Improving land reclamation,
4. Enhancing soil health and productivity
5. Sustainable Natural Resource Management, climate resilient farming, ensuring nutritional security
6. Building capacity of farmers
7. Creating a watershed village level knowledge resource centre



### Beti Bachao Beti Padhao (BBBP) Programme

The Beti Bachao Beti Padhao Program was launched by the Government of India (GoI) by Ministry of Women and Child Development in response to an alarming trend of decline in the child sex ratio (CSR) (i.e. the ratio of female children to male children aged 0-6 years. As per the 2011 population census, the CSR in Gujarat was 890 female children for every 1000 male children. Considering the situation, it was jointly envisaged that the BBBP program could be successfully operationalized through strengthening interdepartmental coordination and involvement of local government (GPs) in the planning process in the Districts of Gujarat. Deepak Foundation in partnership with UNICEF, India and Gender Resource Center (GRC), Govt. of Gujarat implemented BBBP program for improving governance of gender equitable outcome in four districts of Gujarat i.e. Anand, Amreli, Bhavnagar & Rajkot.

The key objective of the project was to facilitate in development and implementation of BBBP District Action Plan in four districts, strengthen taskforce committees at district, taluka and gram panchayat (GP) level, create federation of women and adolescents at district level and skills building. In all, 100 GPs with lowest Child Sex Ratio were selected in consultation with Nodal Officer of the BBBP program. Capacity Building programs were designed and developed with the technical consultation and approval of subject experts. Along with community mobilization at GP level, continuous facilitation support was being provided to ICDS team and BBBP nodal officer for micro budgeting and planning of BBBP activities. On completion of stipulated period of the program, social audit was carried out in five GPs in order to measure the change through the boundless efforts of the BBBP team of Deepak Foundation.

### OUTCOME

1. Facilitation in preparation of District Action Plan in 4 districts.
2. 164 workshops were conducted in 43 GPs with adolescents, parents and PRI members who are the key stakeholders of BBBP program.
3. 4819 participants participated in 164 workshops.
4. 34 resolutions for strengthening and influencing women empowerment focused GPDP passed by 34 GPs of four districts.
5. With the support of Schools, Anganwadis and ASHA workers, 78 groups comprising of adolescents and parents were formed in 3 districts – Anand, Rajkot and Amreli



## Pune Balwadi Strengthening

MILESTONE	METRIC	ACHIEVEMENT		
		Target Value (2018-19)	N	Achieved Percent
5 Balwadis developed as Model Balwadis	No. of Balwadis	5	5	100%
100% children screened for health ailment and nutritional status	No. of Children	13000	12502	96.2%
100% children assessed for developmental delay and referrals in 2 Cluster	No. of Children	1000	1005	100.5%
100% children screened for health ailment given health card	No. of Children	13000	12502	96.2%
>80% severely malnourished / wasted children provided treatment	No. of Children	150	280	100%
Number of children provided subsidized treatment at tertiary care facility referred from Balwadis	No. of Children	200	40	20%

### Mobile library

Location: Roha (Maharashtra), Hyderabad (Telangana), and Nandesari (Gujarat)

	Roha	Hyderabad	Nandesari
Students enrolled	1824	1141	1204
Storytelling sessions conducted	1965	364	810

### Management of Anganwadi Centres

Coverage population 68250      Number of Anganwadi Centres (AWCs) 65

Women and adolescent girls covered under awareness programs 4630

Monitored nutritional intake of children 5150

#### Coverage through health check-ups

Children (0-6 years)	Adolescent girls	Follow-up and treatment of severely malnourished children	109
4905	300		



## Balwadi, Pune

*Ensuring cognitive and physical development in children*

Rashtriya Bal Swasthya Karyakram (RBSK) is an important Government initiative aiming at early identification and early intervention for children (birth to 18 years) pertaining to defects at birth, deficiencies, diseases, developmental delays including disability. The project is implemented in partnership with Pune Municipal Corporation and school board covering all Balwadis. Apart from providing medical services and assessment of health status of children aged 3-6 years, activities like establishing model Balwadis and screening children for development delays is also conducted.

According to RBSK guidelines, all pre-school children below 6 years of age would be screened for deficiencies, diseases, developmental delays including disability at the Anganwadi centres at least twice a year. However, in Balwadis in Urban Pune many children in the age group 3 to 6 years attend Balwadis under School Board of Pune Municipal Corporation. Hence, these children are missed under the developmental delay assessment of Anganwadis. To fill in this gap and being cognizant of the importance of early detection of delays, Deepak Foundation has undertaken the developmental delay assessment of Balwadi children.

Developmental delays are common in early childhood, affecting at least 10 % of the children. These delays, if not intervened on timely basis, may lead to permanent disabilities including cognitive, hearing and speech, or vision impairment. Early detection and management of delays bring added value by preventing these severe conditions and thereby, reducing hospitalization and improving implementation of Right to Education.

A Developmental Screening Tool was designed covering the following areas:

- + Gross motor development
- + Fine motor development
- + Cognitive development
- + Personal skills
- + Language development
- + Social and emotional development

### RESULTS

Analysis of the data revealed that 58 out of 500 (12%) students who were screened, were having developmental delays. Among these students, major delay was found in fine motor skills, language skills, cognitive skills, and emotional skills. However, gross motor skills and social skills were age appropriate in most of the students.

Routine screening of children is necessary to identify as well as initiate timely intervention so that the learning potential of children can be maximized. In 2019, the developmental delay assessment is being scaled up to 1000 children.



## Project Vivek Vidya: The mobile library initiative

*For the love of books*

Having access to good quality reading materials can help in supporting children's right to education by inspiring them to read and develop self-learning abilities. Deepak Foundation's project Vivek Vidya aims at providing equitable access to good quality reading materials to in-school and out-of-school children between ages 6 to 14 years belonging to unreached and under privileged communities in rural areas and slums.

The project was piloted in 25 tribal villages of Roha, Raigad district, Maharashtra in 2015. The concept was to provide children access to storybooks and engage them in varied storytelling activities. It helps children in developing interest in reading and enhance their competencies in narration and imagination. A third party evaluation of implementing the pilot project for two years revealed that, not only there was an increase in the reading and narration abilities among children exposed to the intervention, they also developed self-confidence and actively participated in varied extra-curricular activities.

Following the outcome to the Roha project, the project was scaled up in two more States in 2018 i.e. in the rural area of Nandesari, Gujarat and in urban slums in Qudbullapur Municipality, Hyderabad, Telangana.

The project staff meet parents of children to encourage them to motivate their children to read and listen to stories. They also organize various activities that are planned to develop five key competencies: reading, creativity (imagination), listening and speaking (narration), social and emotional competencies, and confidence. Children who register for the program also get to borrow books from the library on a regular basis.

*"I have hardly missed any weekly story telling sessions here. I love listening to different genres of stories. I also love participating in the games during the sessions. I often share the stories I hear at these sessions during my school assembly. We do not have such facilities in school. Recently, I read a story, which I retold in school and everyone there loved it", she says. Her friend agrees, "I like to listen to stories and we also get many different kinds of storybooks which we take home to read. I love the art activities that are conducted, because we get to draw incidents from the stories we have read." - Hetal Gohil, an enthusiastic 11-year-old girl from rural Gujarat*



## Deepjyoti School

*A step towards progressive learning*

Deepjyoti School was established in 2012 with a vision of providing a progressive learning environment which includes all the elements conducive to learning. Over the past 6 years, the school has grown considerably and has developed a strong reputation in the area as an educational institution focused on quality teaching and learning. The school which started with just 39 students, now boasts of 348 students and staff of 32 teachers. Every student's overall development is closely monitored by the teachers.

The school has 24 classrooms, fully equipped laboratories for Physics, Chemistry and Biology; 1 Computer Lab, 2 well stocked Libraries, multipurpose hall for events, a dance room, art and craft room and a playground.

Numerous co-curricular activities are planned for the students throughout the academic year such as nature walk, street plays, annual day, sports day, and health check-up. From current academic year, a school magazine has been started to encourage writing skills among students.



We cannot always build the future for our youth,  
but we can build our youth for the future.

Franklin D. Roosevelt



impact area

# DISABILITY & CHILDREN WITH SPECIAL NEEDS



## Disability & Children with Special Needs

Total number of children at Sankul 241

Number of children rehabilitated 73      Number of visually impaired children 46

Number of physically challenged children 29      Children in need for care and protection 165

## Consortium for Inclusive Education

Number of empaneled special educators and trainers 35

Number of members 22      Number of trainings 9      Number of special educators trainer 79

Number of regular school teachers trained 383      Number of accessibility audits 2

## SAMAJ SURAKSHA SANKUL

*A Public-Private Partnership Initiative*

Samaj Suraksha Sankul, a public-private partnership initiative between Deepak Foundation and Department of Social Justice and Empowerment, Govt. of Gujarat. It is a comprehensive residential institute for the following:

- + Children with visual impairment
- + Physically challenged
- + Children in need of care and protection

Apart from residential and educational facilities, Sankul offers various services and initiatives for children with special needs.



## 1. Early Intervention Centre for Multiple Disabilities

*A place that nurtures abilities*

Early Intervention Centre (EIC) was started in March 2018 on the premises of Samaj Suraksha Sankul, Vadodara with an aim of identifying the young children with disabilities. Intervening in their lives early between 0-6 years in order to improve their prognosis, enable independent living and lastly, ease their inclusion in the general curriculum schools.

Early intervention services are critical for children with disabilities as they lay the foundation for future learning and development. Children with visual impairment are unable to perceive the impact their actions have on their surroundings. The lack of feedback affects a child's overall development. After a systematic initial assessment, our team uses specially designed tactile resources and modified teaching strategies to help a child learn about the world around her and develop concepts. With our early intervention services, we aim to either prevent or lessen the severity of the secondary impairments.

At present, thirteen children are receiving services through our EIC. In the academic year 2019-20, some of our students will join a general curriculum school while some will start partial inclusion with another general curriculum school in the city.

## 2. De-institutionalization

*Ensuring family and community-based care for children*

Children living away from parental care are one of the most vulnerable and at-risk groups of children. The process of deinstitutionalization refers to a shift in the provision of services from institutional to community-based, focusing on the integration of children into communities and wider society to avoid segregation and social exclusion. This process involves: reunification with family, support to transition into independent living, adoption, long term fostering, and small group homes.

Sankul ensures that no child is institutionalized or retained in institution unnecessarily. It has rehabilitated a total of 63 children in 2018-19, of which 58 children are rehabilitated with their families, 5 are earning on an average INR 9,625 per month, 2 were referred for sponsorship program, and 13 children are engaged in skill-building activities.

## 3. Consortium for Inclusive Education

*Social inclusion through education*

'Consortium for Inclusive Education' is a state-level initiative with a mission of supporting regular schools in integrating children with special needs and ensuring that they continue to receive an equal and high-quality education. This project is funded by Gujarat CSR Authority.

We envisage eliminating the gaps between schools and resources/expertise to equip schools to create an inclusive environment and are looking forward to successfully collaborating with you.

**Over 25 special organizations who are working with children with special needs, special educators, schools, and other experts are members of this initiative. Moreover, round 40 trainers are empaneled as experts to conduct trainings.**

**23 visually impaired children are integrated in mainstream school under this initiative and hundreds of teachers of regular schools have been trained on inclusive education.**





“A change in behaviour begins with a change in heart.”

Behaviour Change Strategy to improve uptake of services by severely malnourished (SMN) children under Integrated Child Development Services Scheme in Vadodara, Gujarat funded by Indian Council of Medical Research (ICMR) and Indian Council of Social Science Research (ICSSR).

This strategic behaviour change action research project is designed to improve the early identification and management of severely malnutrition in children through community engagement. The activities are as follows:

*1. Community Based Events in form of local folk art- Bhavai*

The key messages were imparted in identification and management of severely malnourished children (SMN) designed in alignment with the newly launched POSHAN Abhiyaan by Government of India. This was done as a collective effort of the Foundation, staff of the govt. frontline functionaries and field staff.

*2. Group meetings with caretakers of identified malnourished children*

Around 14 groups of caretakers were formed at community level. Group meetings were initiated in the catchment area of 32 Anganwadi Centres (AWC) with caretakers to educate them on the nutritional status of children in their community. Sessions were held and use of community growth chart of World Health Organization, individual growth chart, in assessing the nutritional status was explained.

*3. Home visits for Inter Personal Counselling (IPC) of identified caretakers of malnourished children*

Over 250 IPC sessions including repeat visits were conducted with caretaker covering all 32 AWCs to engage caretakers and the families to education them on identification and management of SMN children.

Preliminary results suggest that the intervention has been able to bring about a behaviour change as the caregivers are now aware about how to identify a child who is malnourished, how to manage a malnourished child, where to seek treatment and how to keep a track of her/his progress with the help of growth monitoring.

“The first step towards behaviour change is awareness, the second is acceptance and the final one is practice.”

*Nathaniel Branden*



**Their Story**

A mother of a severely malnourished (SMN) child was aware that her child was underweight as she used to visit anganwadi centre (AWC) for getting the child weighed. She knew about immunization, that hot cooked meal was served to the children in the AWC, and once in while, the doctor used to come for conducting medical check-up. She had never heard of the term “Kuposhan” or that there is categorization in Red, Yellow and Green indicating the severity of nutritional status. Nor did she know about the special services provided by the govt. for the SMN children in form of extra ration or services at Child Malnutrition Treatment centres (CMTC). She attended the group meeting sessions of the action research program and came to know about the identification and management of SMN children. In the subsequent Information, Education & Communication (IEC) session at her home, she was helped in getting knowledge about the management of her child and was provided with informed choice regarding the available health care services. She showed interest in taking her child to CMTC once she realized that her child was undernourished (Kuposhit). On her visit to CMTC, she was informed that her child need not be hospitalized. The child was provided medication and was advised to review check-up after one month.

“These kind of programs are needed as they reach out to larger number of people who are not aware about the services offered.” - *Service user*



# SOCIAL RESPONSIBILITY

## Solid waste management project

The domestic waste generated in rural households of India is increasingly becoming an issue of serious concern. Though solid waste generated in rural areas is predominantly organic and biodegradable, it is becoming a major problem as the waste generated is not segregated in-situ and is of the order of 0.3 to 0.4 million metric tons per day. Rural SWM in India today represents a formidable challenge. Luwara village, Vagra block, Bharuch district, Gujarat falls in the Dahej Special Economic Zone (SEZ) facing a considerable problem of SWM that most of the farmland of the village is lost to industries. With increased use of plastic, and lack of management of household and sewage waste, the village was full of filth and household refuse, showing an urgent need of setting up a solid waste management system. Godrej Boyce Ltd. engaged Deepak Foundation for initiating a CSR project in Luwara on Solid Waste Management.

Various forms of resource recovery activities are practiced in India, such as composting and recycling. According to studies, rural solid waste in India generally contains more of compostable material and less of recyclable matter and the disposal process for non-degradable material has economics involved which could be a profitable business model for environment beautifiers especially in villages in the vicinity of industries. However, since Luwara is not farmland, a special model based on segregation of waste for improvement in the village waste management scenario and creating an enterprise of women was designed and in turn beautifying Luwara village.

The programme has been split into two sections:

- 1) Awareness programmes on bio-degradable solid waste management, creation of a clean and a beautiful environment in Govt. Schools & Community and
- 2) Bio-degradable waste management and enterprise

## Various activities conducted

- + Strengthening existing women SHGs/forming new women SHGs by training them on basic SHG operations, record-keeping & accounting and leadership, and after training, setting up a waste management enterprise.
- + 385 Households in Luwara village were encouraged to segregate waste at household level before disposing the same by making two containers/vessels as waste bins: one for bio-degradable and another one for non-bio-degradable waste.
- + Community awareness through miking, nukkad nataks and community rallies in Luwara village.
- + Village cleanliness drive through SHG women & painting competition with school children.



## Integrated Village Development Program

JM Financial Foundation (JMFF) and Deepak Foundation jointly conducted a detailed assessment survey in seven purposively selected villages of Mokhada taluka of Palghar district to assess the developmental needs of the community members. These seven tribal villages were selected in consultation with District Collector, Palghar based on key development indicators which needed improvement.

Mokhada consists of an economy that is largely dependent on rain-fed agricultural resulting into single crop cultivation. Dearth of irrigation facility, lack of improved agriculture practices, and poor management of livestock and migration post-harvest season of household members in the block are some of the major factors that has resulted in poor socio-economic condition. Underutilization of govt. schemes specially those who are eligible for coverage under govt. safety net compounds to poor health and nutrition outcomes of the population.

Given this background, JMFF and Deepak Foundation have come together to jointly develop an Integrated Village Development Project for these seven villages in partnership with Sahabag, a Govt. of Maharashtra initiative.

On July 26, 2018 a tripartite MoU was signed between JM Financial Foundation, Deepak Foundation and District Collector, Palghar in Mumbai in presence of Chief Minister of Maharashtra. The project was initiated from August 1, 2018 in the selected seven villages - Ase, Brahmangaon, Kalamgaon, Dhamani, Beriste, Bavalpada, Karoli.

## Goals

The goal of the Project is to undertake integrated and holistic development of 1108, tribal household in the identified seven villages of Mokhada block within five years through long-term intervention in the following focus areas:

- a) Facilitating entitlements and access to existing government schemes
- b) Improving household-level health and nutrition
- c) Strengthening Livelihoods

## Key interventions

- a. Promoting agriculture based livelihoods
- b. Enhancing irrigation practices and promoting Rain Water Harvesting
- c. Capacity building of SHG women for livelihoods
- d. Enhancing Health & Nutrition outcomes
- e. Operationalizing a Helpdesk at gram panchayat to facilitate access to Govt. schemes



## Mobile Health Unit in saltpans of Kutch

*Providing healthcare in most remote places*

Deepak Foundation was supported by Solidaridad Network Asia Ltd. (SNAL) for providing healthcare services in saltpan areas of Kutch district, Gujarat. A Mobile Health Unit (MHU) has been launched to provide services exclusively to saltpan workers (Agariyas) of Bhachau, Shikarpura, and Gandhidham region of Kutch district. As SNAL works in salt mining, occupational health related issues are of great importance in these areas. There is an increased risk of having a negative impact on the physical health of saltpan workers. Constant exposure of bare skin to saline water, exposure to strong sun, poor nutrition and drinking water availability, and inadequate access to health facilities are some of the major problems faced by the local salt workers. Providing medical facility through MHU in such unexplored areas will help improve the quality of health of the local workers and their families.



our  
**POWERHOUSE**

total employees **531**

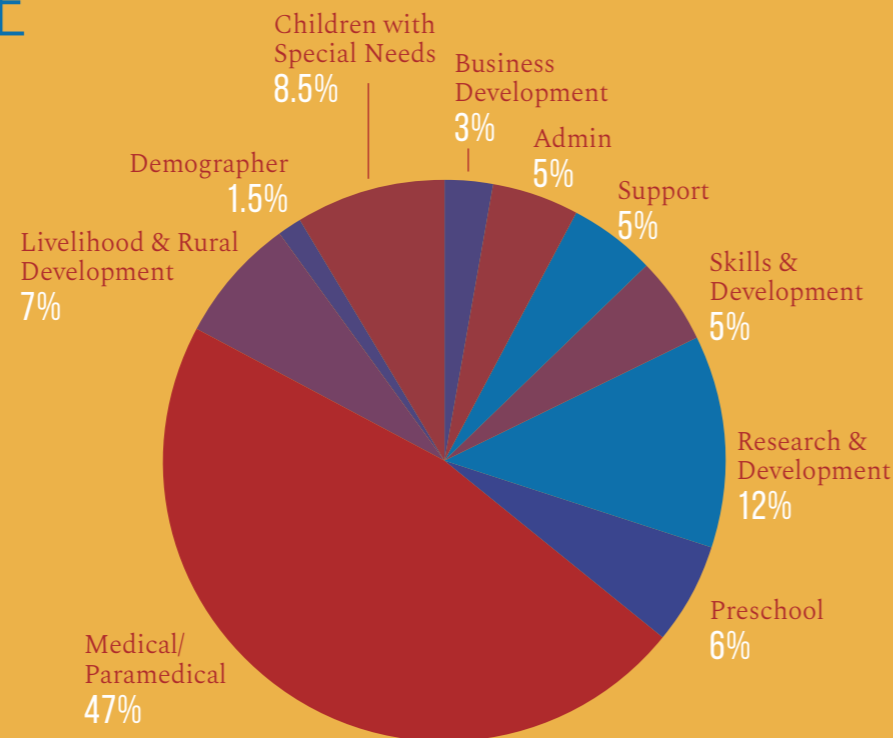
The gender mix in the Foundation's team illustrates equal opportunities

**GENDER EQUALITY** male **274** female **257**

**YEARS OF SERVICE**

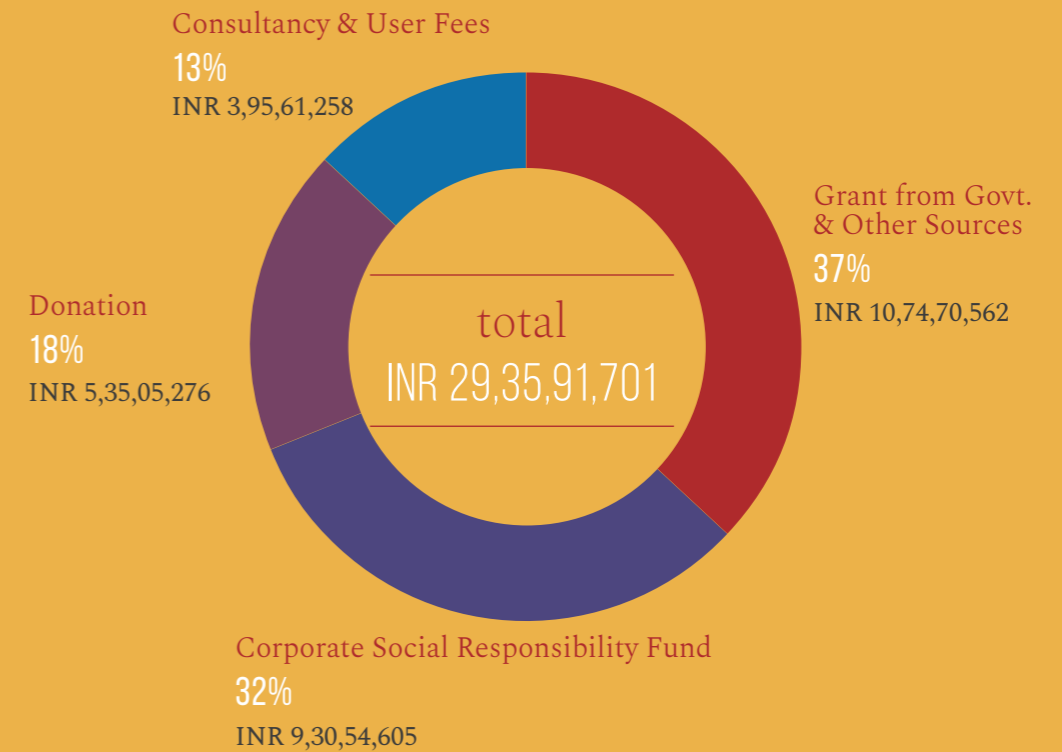
0-5	463
>5 to ≤10	41
>10 to ≤15	20
>15 to ≤20	5
>20 to ≤25	1
>25 to ≤30	0
>30 to ≤35	1
<b>total</b>	<b>531</b>

**A Multi Disciplinary Team**

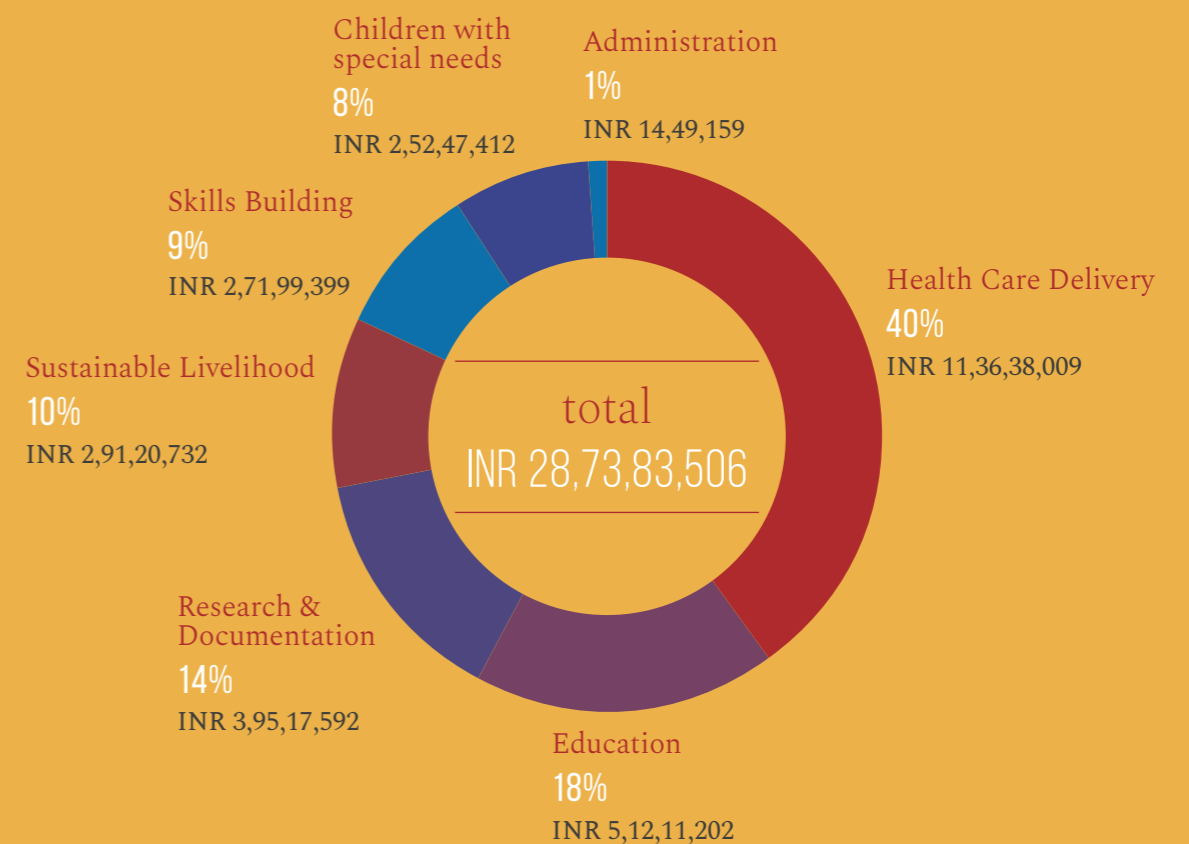


**FINANCIAL DATA**

**Distribution of sources of income for the year 2018 - 2019**



**Distribution of total expenditure for the year 2018 - 2019**



### Quality Policy

The Foundation is committed to contributing its share in social development with compliance to the statutory and regulatory requirements, wherever applicable. We are committed to quality, integrity, and excellence in all areas of social services. We pledge to monitor our performance as an on-going activity and strive for continual improvement.

### Registry

- + Bombay Public Trust Act, 1950- No. E.3122-BARODA dated November 22, 1982
- + Registered under Foreign Registration Act (FCRA), 1976- No. 041960088 dated June 17, 2011
- + Ethics Committee is registered under Rule 122DD of Drugs and Cosmetics Rules 1945

### Drugs & Therapeutic Committee – Deepak Foundation

Inappropriate use of medicines wastes resources and seriously undermines the quality of patient care. Drugs and therapeutics committee (DTC) has therefore been constituted under Deepak Foundation since 2015 which provides a forum for experts from different domains such as pharmacology, administration, pharmacy, academics, nursing and clinical staff to work jointly to improve health-care delivery and rationalize drug use. The DTC is a medium for promoting efficient and rational use of drugs and reducing costs in hospitals and other health care facilities.

The DTC is a valuable resource that provides advice to medical staff, nurses, administration, pharmacy and other departments and groups within the hospital on all issues, policies and guidelines concerning the selection, distribution and use of medicines and regulations of the Government & Medical Council of India. The DTC thereby ensures that patients are provided with the best possible cost-effective and quality of care by functioning in the following ways:

- + providing advice on all aspects of drug management
- + developing drug policies
- + evaluating and selecting drugs for the formulary list
- + developing (or adapting) and implementing standard treatment guidelines
- + assessing drug use specifically antibiotic prescription to understand drug prescription pattern
- + apprising and educating medical staff on guidelines of the Government & Medical Council of India
- + promoting allied medicines such as AYUSH in conditions and cases deemed appropriate
- + conducting interventions like prescription audit to improve drug use
- + managing adverse drug reactions and medication errors
- + adherence to Government regulation and promoting Government schemes and programs

### Members of the DTC

#### A. Outside Experts

1. Dr. Deveshwar, Chairperson (Senior Medical Expert)
2. Dr. Shreya Shah, Pharmacologist, SSG Hospital (Member)
3. Dr. Rajput, Dean Faculty of Pharmacy, The M. S University, Vadodara

#### B. In-house Members of DTC

##### (i) DF's Management

4. Ms. Archana Joshi, Director
5. Ms. Sushma Bhonsale, Accounts-Head

6. Dr. Akash Kumar Lal – Head- Public Health & Clinical Services
8. Ms. Smita Maniar – Team Leader , Nandesari
9. Mr. Shardul Acharya - Senior Project coordinator, MHU

##### (ii) DF's Medical Officers

10. Dr. Riddhi Mehta (In-Charge-DMF) - Physician
11. Dr. Mandar Sarate, CEmONC - Specialists
12. Dr. Megha Rambhal - Gynecologist

##### (iii) Admin coordinator, DTC

13. Dr. Pallavi Thakur, Project coordinator

##### (iv) Chief Pharmacist

14. Ms. Khushboo

##### (v) Hospital Administrator

13. Mr. Jayraj Rao
14. Dr Nirmal

##### (vi) Nursing Superintendent

15. DMF / CEmONC

##### (vii) Chief Lab technician

16. Ms. Ankita Vakariya

The Foundation was accredited in 2011-12 by Credibility Alliance and ISO 9001:2015

### A. Research and Development

- + Recognized as Scientific and Industrial Research Organization (SIRO) by the Department of Scientific and Industrial Research, Ministry of Science and Technology, Govt. of India
- + Recognized by National Health Systems Resource Center, Ministry of Health and Family Welfare, Govt. of India for 'Public Health Research' and as 'National Training Site for ASHA and Community Processes program'
- + Empanelled by General Administration Department – Planning, Govt. of Gujarat for research in Social Sector
- + Recognized by the Department of Rural Development, Govt. of Gujarat as an authorized implementing agency for undertaking various research and developmental projects

### B. Public Health

- + Partnership with the Department of Health and Family Welfare, Govt. of Gujarat since the past 10 years
- + Recognized by State Institute of Health and Family Welfare, Govt. of Gujarat for capacity building of grassroots health functionaries

# ACCREDITATIONS

## C. Building

- + Empanelled with Ministry of Women & Child Development for imparting trainings programs / workshop under Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act 2013
- + Affiliated with Domestic Workers Sector Skill Council under Skill India, Govt. of India for conducting GoI approved courses on Housekeeping and Housekeeping-cum-Cook (Training Partner ID - DWTP2017/0092)
- + Affiliated with Health Sector Skill Council & National Skill Development Corporation, Govt. of India for conducting GoI approved course on Home Health Aide
- + Affiliated with Directorate of Employment & Training, Ministry of Labour & Employment, Govt. of Gujarat for providing vocational training on Bedside Assistant & Nursing Aide
- + Affiliated with Directorate of Industrial Safety and Health (DISH), Department of Employment and Labour, Govt. of Gujarat for undertaking industrial trainings on topics like Silicosis, HIV/AIDS, Byssinosis, Tobacco Awareness, etc.

## D. Livelihoods

- + Registered (PRN: GJ2016RT13589) under Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) of National Rural Livelihood Mission (NRLM) of the Ministry of Rural Development
- + Empanelled with the National Rural Livelihoods Mission as Project Implementation Agency (PIA) to implement Start-up Village Entrepreneurship Programme (SVEP) in Gujarat (GUJ4B0018400101)
- + Empanelled as Resource Institutions (RIs) for Promoting Farmer Producer Organizations (FPOs), with Small Farmers' Agribusiness Consortium (SFAC), a society promoted by the Department of Agriculture and Cooperation, Govt. of India

## E. Corporate Social Responsibility

- + Empaneled with Gujarat CSR Authority, Govt. of Gujarat as CSR Implementation Agency
- + Empanelled with National CSR Hub at TISS under Ministry of Heavy Industries and Public Enterprises, Govt. of India for providing CSR activities

## F. Monitoring, Evaluation and Documentation

- + Empaneled with NABARD Consultancy Services Private Limited (NABCONS) for Monitoring, Evaluation and Documentation of TDF projects in Gujarat

## G. Others

- + Member of the Internal Complaints Committee on Prevention of Sexual Harassment of Women at Work Place Act in more than 15 companies and Institutes
- + Registered under the NGO Partnership System of Planning Commission [Registration No. GJ/2009/0008944]
- + Were one of the members of World Bank - Health, Nutrition and Population Civil Society Consultative Group (WB-HNP CSCG), Washington DC, USA for Policy Formation for Health Population & Nutrition



# OUR PRESENCE

## GUJARAT

### Deepak Foundation

HEAD OFFICE  
Nijanand Ashram premises,  
Adjoining L&T Knowledge City  
on NH No. 8,  
Tal. & Dist. Vadodara-3  
Tel.: +917572890011 - 15

### Nandesari

Deepak Medical Foundation,  
Near GIDC office, Nandesari,  
Tal: Vadodara Dist: Vadodara-391340  
M.No.: 9825041649  
Ph: (0265) 2840770/2841455

### Bodeli Guest House

Deepak Foundation Guest House  
Block No. 34, Shree Laxmi Cooperative Housing  
Society, Dhokaliya Road, Bodeli 391135  
District: Chhota Udepur  
M. No.: 8469327832 /9724680846

### Training Centre Jabugam

Deepak Foundation  
Old Jabugam Hospital  
Taluka-Bodeli  
District Chhota Udepur 391155  
M. No.: 8469327832/9724680846

### Jetpur Pavi

Deepak Foundation  
At Gadh,  
Post Bhikhapura  
Block Jetpur Pavi,  
District Chhota Udepur  
M. No.: 9909942017

### Samaj Surksha Sankul

Sarakari Andh Shala,  
Behind Gelani Petrol Pump,  
Pensionpura, Nizampura Road,  
Vadodara- 390002  
M.No.: 7069160053

### Halol

Deepak Foundation  
25/2, Bhagawati Vatika Sociery,  
Kanjari road, Kanjari village, Halol block,  
District Panchmahal, M.No.: 9909984304

### Dahej

Deepak Foundation  
B-203-204, Sky Hub,  
B/h sarwasati Reliance Township, Near Welspun  
Chokdi, Dahej- Bharuch Road, Vadadla  
M.No.: 9560092211/7069160084

### CeM Onc Jabugam

Deepak Foundation  
CHC-Jabugam, Opp. Krushi University,  
Nr. Kukna, Bodeli Chhota Udepur Highway  
Taluka- Bodeli, District Chhota Udepur 391155  
M.No.: 9503373375

### Kawant

Deepak Foundation  
Opposite Mamladar Office  
Kadipani Road, Kawant  
District Chhota Udepur  
M. No.: 9909942017

### Naswadi

Apna Kisan Mall  
At Reva Ginning and Pressing Factory  
Kawant-Boriyad Road, , In front of Hardik Hospital  
Naswadi-391150, District Chhota Udepur  
M. No.: 9909942017

### Vadodara Jilla Panchayat

Deepak Foundation  
1st Floor, Above Canteen  
District Panchayat Office  
Sardar Vallabhai Patel Bhawan, Near Kunj Plaza  
Rajmahal Road, Vadodara-390001  
M. No.: 9909984315

### Vadodara

Help Desk - Deepak Foundation  
New Emergency Ward, Besides Bhatuji Mandir  
S.S.G Hospital  
Vadodara-390001  
M.No.: 9909984316

## MAHARASHTRA

### Pune

Deepak Foundation  
Flat No. 4, Prasad Apartments,  
425/42 Gultekdi, Pune-411037  
Ph: (020) 24261456  
M.No.: 7276053965

### Roha

Deepak Foundation  
"Saraswati Bungalow"(Suresh Tamhankar)  
Near Sanjay Gandhi Hospital, Chatrapati Shivaji  
Nagar, Roha, Tal-Roha,Dist.-Raigad 402109  
M.No.: 9405100309

### Palghar

Deepak Foundation  
Ranchandra Shankar Patil Chal Mokhada,  
Main Post Office Road,  
Near of forest Office,  
Pincode:- 401604  
Block- Mokhada , Dist. - Palghar (Maharashtra)  
M.No.: 7276053965

## NEW DELHI

### New Delhi

Deepak Foundation  
DFPCL, S-1, 1st floor  
Panchsheel park, near Panchsheel Club  
New Delhi-110017  
M.No.: 08447820004

## TELANGANA

### Hyderabad

Deepak Foundation  
90F, IDA, Phase-1, Unit-1,  
Jeedi Metal  
Hydrabad-500055  
M.No.: 9392705685

## JHARKHAND

### FRU Dumri

Deepak Foundation  
First Referral Hospital, Administrative Block,  
Vananchal Chowk, Jamtara, Dumri Village,  
District Giridih- 825106  
M.No.: 9036126100/7976184311

### Madhuban

Deepak Foundation  
Beside Urban Haat, Birangara  
Opp. Police Station, Madhuban, Shikharjee  
District Giridih- 825329  
M.No.: 9839121272/7007033232

### Kuchai

Deepak Foundation  
Kalyan Hospital, Kuchai  
Near CRPF Camp, Dalbhanga Road,  
District Saraikela- 833216  
M.No.: 9334209502

### Arki

Deepak Foundation  
Kalyan Hospital,  
Behind Arki Police Station, Arki,  
District Khunti- 835225  
M.No.: 7488311953



**BRIGHTER FUTURE, FROM THE GROUND UP**  
Annual Report, 2018-19

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